

# DR. RICHARD L. BYRD

INFORMATION TECHNOLOGY PROFESSIONAL  
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To whom it may concern:

As a highly skilled and experienced MySQL administrator and architect—as well as having extensive systems administration (both traditional datacenters and Amazon's AWS offerings) and managerial background—I feel I would be an asset to any company's information technology team.

My desire at this stage in my career is to be employed as a 100% remote DBA. I wish to highlight my familiarity in working via a telecommuting arrangement with minimal supervision, as well as executing tasks and assignments from a ticketing/project management system environment. With a very complete and configured home office—including 4 workstations and thirteen development servers in my setup—I am not the usual work-from-home employee, and have been working with this arrangement for many years.

A quick précis of my experience and skills include:

- **DBA expert in MySQL and MySQL Enterprise** environments (versions 3.23 through 6.0), **including clustering and complex master/master-master/slave replication schemes**, as well as variants (**Percona MySQL, Percona XtraDB Cluster, MariaDB, TokuTek** products, etc.)
  - **Specific deep knowledge in the use of MySQL** in standalone, master/slave, master/master and clustered environments (see below for a list)
  - **Database architecture and design** in a variety of industries, systems, and environments
  - Experience in designing, creating and maintaining both **OLAP and OLTP** systems. Extensive experience in **ETL, EDI, XML, and other data transfer mechanisms**.
  - Daily use of the **Percona Toolset** for backup, automation, and other database tasks.
  - Experience in **caching, sharding, and partitioning** of data for ease of access, high availability, and high speed.
  - Usage of **Amazon Web Services** products as a virtual datacenter, utilizing **EC2, S3, RDS, SNS**, and other resources both as server farms, database environments, and other uses. Well-versed in all aspects of EC2 in particular in creating a solid, resilient multi-zoned architecture.
  - Deep **systems management and administration** skills with **Unix/Linux/BSD/ Solaris, Windows, and Macintosh** systems, with a concentration in LAMP. Years of background as an administrator with many distributions of Linux, including RedHat, CentOS, Fedora, SuSE, Debian, Mandriva, Gentoo, Slackware, and others. Daily usage of standard monitoring tools such as **Nagios, Cacti, Graphite, MySQL Enterprise Monitor, MonYOG**, and others. Usage of various tools **to automate deployments**.
  - **Expert level development skills** in **PHP, PERL, and Javascript**, as well as various other languages (**Ruby, Python**, etc.) for both UI, systems, web, and automation applications for 20 years; extensive use of **source control** both as a user and an administrator of SVN
  - **Extensive experience** in modifying, creating plugins and modules, enhancing, and **coding for industry standard content management systems and social platforms**, such as **WordPress, Drupal, Joomla/Mambo, Drupal, BuddyPress** and many others.
  - Almost **three decades** of practical, **hands-on IT experience** in a variety of roles
  - **Systems engineering and design** in copper, fiber, and wireless networks
  - **Datacenter design, implementation and maintenance** experience
  - Over 20 years of **intranet, extranet, and web application design, creation, and implementation experience**
  - Deep familiarity with **document management** applications, guidelines, and implementation, including **Sarbanes-Oxley** regulations
  - Consulting work with **healthcare providers and ancillary organizations**
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- A multifaceted background **it leading and managing IT development teams and divisions**
- **Personnel management and recruitment**, project **budgeting** and **estimating**
- **Project management** background, with projects of all sizes and scopes
- **IT auditing** methods and practices
- **Full P&L responsibility**, at the department, division, and company-wide levels
- Background and experience with **ITIL concepts and guidelines**
- **Process architecture** and **design** experience
- Ability to give **clear, concise, and succinct presentations** to corporate and board-level executives in an lucid manner

Conversely, here is a synopsis of what I can do for your company:

- Create a **comfortable, collegial, and productive atmosphere** for those personnel for whom I am responsible in which **candor and innovation is appreciated**
- Produce appropriate **plans of action** and **design/development processes** that benefit the company and are secure and straightforward
- Demonstrate **diligence** and **attention to detail** from planning stages through execution and post-project analysis
- Utilize my background and skills to quickly **understand, diagnose, plan** and **execute** solutions
- Demonstrate excellent, well-honed **communication skills**, both in **writing** and **verbally**
- Be a quick learner, and able to **“hit the ground running”** on assignments
- Demonstrate **self-motivation** without the need for continual oversight or guidance on projects
- Handle **urgent situations** with **regularity** and **assurance**

I've been designing and creating complicated websites since there *was* a “web,” having been noted by *Wired* magazine as having brought online one of the first 500 websites on the planet. Before that, I was involved in academic computing *gopher* sites, among other things—and most people don't even remember what a “gopher” was anymore. Additionally, in the late 1990s, I created and implemented one of the first on-line gradebook/Student Information Systems—named *Ivory Tower*—for the secondary school segment of the educational market. At the time, it was groundbreaking enough to be covered by the Associated Press and other worldwide news agencies, and such web-based applications are commonplace now. (CNN/AP article facsimiles available upon request)

I have the skillset, experience, and education to not only do an excellent job for my employer, but to have a great time doing it as well. The position appears varied, interesting, and engaging, and I very much look forward to speaking with you in the next few days regarding your opinions of my résumé and credentials. Feel free to contact me at any time for more detail, clarification, or further references.

Kind regards,



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**Résumé of Richard L. Byrd**  
**Information Technology Professional**  
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## Technology Experience

May 2009 – Current

Independent Consultant

Houston, TX,  
Portland OR

**MySQL DBA and architect** on dozens of high-profile websites, creating and managing both **OLTP** and **OLAP** database instances and clusters. Daily usage of **Amazon Web Services products** as both a **database platform** and as a **system administrator**. Served as **primary MySQL database administrator** for the **IBM Lotus Live/iNotes project** during an integration phase with a Hong Kong based acquisition. Successfully completed **scores of major projects**, from design, through estimate and development phases, to QA and signoff.

Working as a private consultant, have engaged in a number of projects, including having served as an interim **director of operations** for a Houston web conferencing startup, **database architect** for SlimWare Utilities (slimwareutilities.com), **data manager** and **operations manager** for TicketTurtle.com, several **web application and SaaS projects**, and other web-based technologies.

Utilization of MySQL both on **standard hardware** and a number of **VM environments**. Daily use of **MySQL, Percona MySQL, Percona XtraDB Cluster, MySQL CGE (cluster), Percona Tools, PERL, PHP, and Unix systems administration skills** as well as advanced MySQL techniques such as caching, sharding, and partitioning of data for ease of access, high availability, and high speed.

August 2007 – April 2009  
Senior Data Manager

Internet REIT, Inc.

Houston, TX

**Designed, managed, and administered** all data structures and processes for the company in a complex, multi-server, fully redundant environment using various system level tools under **MySQL Enterprise 5.x and 6.x (beta)**. Coded and maintained all **stored procedures, functions, and other back-end processes** for data maintenance and manipulation.

**Designed, coded and maintained** the company trouble-ticket system and wiki as well as multiple web-based applications. Conducted in-house **IT security** and **Sarbanes-Oxley** audits. **Led development teams** in software design and implementation using LAMP and BAMP platforms. **Advised executive management** regarding hires, software releases, and process design. Coded PERL and PHP processes for Unix and web-based uses. Direct report to: CIO.

April 2006 – June 2007

Technical Operations, Inc.

Houston, TX

Founder-CEO/Senior Engineer

**Led diverse technology teams in complex, multiphased projects** and management, as well as serving as **startup CEO** of the company. Created and led project teams over all 7 layers of the OSI model, from cabling through network, security, and designed all business processes, best practices documents, project management flow and other mission critical policies.

Special emphasis on clients needing **Sarbanes-Oxley, HIPAA, and IT security audits**, creating **documents, processes, and audit strategies** for these clients, then **leading audit teams**. Designed and built complex web-based applications, and led development teams in the same, for a multitude of commercial clients using **PHP, PERL, using Apache2, MySQL, Postgres** and related technologies.

August 2004 – June 2006

Simdesk Technologies, Inc.

Houston, TX

Director of Technical Operations

**Oversight for all technology initiatives for the company**. **Managed a division** of the company with a **multi-million dollar budget**, designed and oversaw implementation of complex cluster and storage

technologies to support the company's 2 million user base. Completely revamped the technology division's best practices, development methodologies, and other mission critical policies **Managed, configured, and administered** the multi-platform network of **Linux, Solaris, Windows 2000/Windows 2000 Advanced Server** machines in both in **LAN and WAN** settings; coordinated and executed code promotions in an *n*-tiered environment.

**Led development teams** in software design and implementation using LAMP and BAMP platforms. Formed and led the initiative to execute bi-yearly **IT security and Sarbanes-Oxley audits**. Performed upkeep on all file servers, IIS, Microsoft SQL servers, mail servers, and other machines, both administrative and customer-accessible.

**Daily usage of MySQL, PERL, ASP, ODBC/JDBC and other systems** and methodologies. Direct report to: CEO.

**July 2002 – February 2004**                      **Steadfast Marketing Services**                      **Houston, TX**  
**Chief Technology Officer**

Responsible for **all technology initiatives, purchases, and leadership** within the company. Built technology infrastructure from the ground up, including all servers, server clusters, redundant internet connectivity, from physical layer design through desktop applications. **Led development teams** in software design and implementation using LAMP and BAMP platforms. Managed all personnel within the information technology departments, and designed all intranet applications from database schemas through functional, technical, development, and QA specifications. Daily use of **Apache2, MySQL, Microsoft SQL Server, PHP, C#, ASP, and PERL**. Direct report to: CEO

**August 2001 – September 2002**                      **The Kirby Corporation**                      **Houston, TX**  
**Senior Business Analyst**

**Lead and associate developer**, primarily concentrating within the **PowerBuilder, Microsoft SQL Server**, and **PL/SQL** environments. Planned, led, and distributed complex, multi-nodal applications using **PERL**, with **Oracle 8i and 11i** as database sources. Researched, planned, installed, configured and administered the **MKS Source Integrity** source code control system and **Apache** based sites. Unix (**Linux and Solaris**) administrative duties. Direct report to: Director of Development.

**May 2000 – July 2001**                      **Ourhouse.com**                      **Evanston, IL**  
**Data and Design Process Architect**

Responsible for the **data model and ERD**, site-wide, both frontend and backend. Made model changes as well as **Broadvision** metadata edits. Cleaned up the large data model, tuning extensively, as well as leading a large-scale integration of a company purchased by Ourhouse.com into our existing data structure. **Managed midsize and large development projects, requiring interaction with business, functional, and technologic areas of the company.**

Installed and administered company **Citrix** server. Redesigned the creative flow, disseminating the design process to all concerned, including the functional, technical, development, and quality assurance stages and relevant personnel. Advised upper management on **security** and software upgrades and purchases. **Oracle 8i DBA trained and certified.**

**Lead developer, manager**, and technical resource on a variety of projects, including multiple full implementations of the **Verity** search engine, as well as Oracle's **Intermedia** product and other search engines, **EDI datafeeds, database management, site security**, and component design using **Broadvision**. Wrote both **functional and technical specifications**, as well as **unit test plans**, and managed teams of developers. Daily use of **Solaris, iPlanet, Apache, IIS, PERL**, server-side **jsp, C**, and **MySQL**. Direct report to: CIO.

**July 1999 - May 2000**                      **Robert H. Lurie Comprehensive**                      **Chicago, IL**  
**Cancer Center of Northwestern**  
**University**  
**Technical Software Engineer**

**Software programmer, hardware specialist, and webmaster.** In addition to performing programming for various applications for the Robert H. Lurie Comprehensive Cancer Center, maintained the main Cancer Center web site, a repository of information for both cancer patients and researchers, as well as **managing the Cancer Center LAN**, various specialized laboratory computers and associated hardware, and online database management duties.

Extensive experience in **Access/Oracle** online databases, **IIS, MySQL**, Windows **NT, Linux**, and **Cold Fusion** environments, as well as **C, PERL, HTML, technical writing, and website creation.** **Led HIPAA audit teams** of medical record storage and access. **Managed** small, midsized, and large-scale projects for the Cancer Center. Direct report to: Director of Informatics.

**July 1996 - June 1999**                      **Evansville Day School**                      **Evansville, IN**  
**Technology Coordinator and Head of Upper School**

Responsible for **all technology needs** for the School. **Designed, installed, and maintained** the campus-wide network, including **Macintosh, PC, and Unix** machines, both in **LAN and WAN** settings. Administrative duties included supervising interns, **purchasing**, and equipment upkeep. Taught six courses in computer science (intermediate to advanced) as well as music history, music theory, music composition, and AP music theory.

**Designed, programmed and implemented both the secure online internet student information system (first secondary school in the nation to have such a service) and the online purchasing system,** all web-based using **PERL and MySQL** and the **Linux** operating system. Wrote technical documents and helpdesk applications. Direct report to: Headmaster.

**August 1991 – April 1996**                      **Univ. of Alabama School of Music**                      **Tuscaloosa, AL**  
**Network Administrator**

Responsibilities included **installing and managing** the local area network of personal computers in the School of Music. **Designed, bid, and implemented** our department-wide network and connected this network to internet. **Built and administered one of the first 500 WWW servers on the planet,** as verified by *Wired* magazine. Maintained all facets of the network, including **IBM, Macintosh, and Unix** machines.

**Designed and programmed custom software, encompassing administrative programs, site security, CAI, Citrix server, and internet applications** using such diverse development tools as **PERL, C, MySQL, PostgreSQL, and ASP.** Performed upkeep on all file servers, dial-in internet connections, student accounts, all World Wide Web sites for the School of Music, and electronic music facilities. Extensive experience with **WinXX, Novell Netware, Linux, and Windows NT,** both in **LAN and WAN** settings. Direct report to: Director of the School of Music.

### **Other technological highlights and experience**

With 20+ years of experience at the director and managerial level, as well as a developer, administrator, and project manager, both in corporate and educational settings, I have accumulated skills in numerous aspects of management, human resources, systems and site design, security, a variety of operating systems. I've designed and executed projects from academic computing through sophisticated commerce applications. **PHP, PERL, Cold Fusion, Windows, Unix, MySQL, Apache, and Oracle** rank among my specialties. **Novell, Oracle, and MS** certifications. Expert in writing and evaluating functional and technical specs, as well as excellent, well-honed writing skills.

### **Recommendations and Endorsements**

*A full list of recommendations and endorsements may be found at <http://www.linkedin.com/in/rlbyrd>.*

“Richard is an outstanding senior information technology director with clear vision, and a very impressive and effective management style. He understands the principles of datacenter management, and takes his

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responsibilities to customer data very seriously. He is also a delight to work with, and has an enjoyable sense of humor.”

*Eric Eaton, Manager, CTO, Behavioral Recognition Systems*

“While I was Sr. DBA at SimDesk Richard's team provided support for my databases servers. He always provided stellar support. Specifically he had the ability to understand my requirements, aid in design and architecture of systems, accurately estimate the time it would take to implement, and execute as agreed. 400 characters is not enough to express how valuable Richard was to my team.”

*Joe Moyle, Senior DBA, Paymetric*

“I think the question begging more to be asked would be, "Why would you NOT hire this man?" Not only is his knowledge vast and frighteningly deep, his passion to continue that knowledge further accents his character. All this aside, Richard is a great guy to work with, with one hell of a sense of humor.”

*Matt Freitag, Senior UNIX Administrator, Internet REIT*

“We hired only the best and the brightest. Richard certainly fits into that category! He is one of the most caring, knowledgeable managers I have known. His methodical approach to a project is a work of art! I highly recommend him without hesitation to any employer.”

*Pan Beatty, Director Human Resources, SimDesk Technologies*

“Richard has the critical and focused thinking skills that ask the important questions, probing for real answers, not just "yes" answers. His past work and life experiences in a variety of fields make him well suited to the roles he plays in growing companies as well as leading his people. I have enjoyed working with Richard, his wry wit will sorely be missed. I hope to work with him again soon.”

*Gary McNeel, Co-Founder, LightHouse Data Services*

“One of the most talented leaders I've ever met in thought, action and speech. Excellent skillset and highly respected among his peers in several fields. Would welcome an opportunity to work with him again in the future.”

*Mike Bitoun, Executive Administrative Director, Behavioral Recognition Systems*

## Specific MySQL Experience

- Deep usage of MySQL and all its variants as a DBMS from version 3.23 forward
  - MySQL installation utilizing source compilation, RPMs, and ports (BSD); source, yum, apt-get, and binary installations (CentOS, RedHat, Gentoo, Fedora, etc.)
  - MySQL optimization and tuning at source code level, including enhanced patching
  - Experience in advanced MySQL configuration
  - Daily work in database security, query optimization, full-text search indexing, de-normalization (where appropriate)
  - Development and optimization of physical and logical design of MySQL database systems
  - Database monitoring (usage and health) utilizing a variety of tools, including the MySQL Enterprise packages
  - Daily usage of a variety of MySQL tools, including MySQL AB's own, as well as third-party packages
  - Creating and execution of daily/weekly/monthly database backup/restore processes
  - Design and implementation of complex database structures with optimal indexing and table design
  - Frequent design and implementation of rollup tables to expedite web apps/reporting/database access
  - Deep experience in the design and implementation of complex replication schemes, including master-master replication (multiple data entry points)
  - Design, creation, and implementation of n-tiered development environments using 100+ database servers
  - Development of application-specific fault-tolerant distributed database mechanisms
  - Experienced in installing, configuring, and maintaining MySQL Enterprise clustering and HA systems
  - Expert in utilizing crontabs to execute repetitive tasks in a clean, monitored, and repeatable fashion
  - Expert in utilizing system-level utilities to create and summarize database activity for daily/weekly reporting both in detail and at the summarized level
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- Heavy background in shell scripting (bash, csh, awk, sed, PERL, etc.)
- Daily usage and experience with large data sets (100M rows+)
- Data warehouse (OLAP) background

*Other DBMS occupational usage:*

Oracle 8i (several certifications), MSSQL 2000, Postgres, MSAccess

**Programming languages:**

Compiled languages -- C, C++

Scripting languages -- *Fluent in PERL, PHP, Javascript, sed, awk, bison; Proficient in ASP, VBScript, AJAX*

Other experience in COBOL, C#, FORTRAN

Have designed and built **hundreds** of websites and web application utilizing a LAMP, BAMP, or WAMP architecture. Portfolio available, as well as numerous references.

**Systems Administration**

Operating system expertise:

Have served as senior systems administrator in various environments over the last 20 years with 50+ servers running Windows NT, 2000, and XP; Linux and derivatives (RHES, RHAS, CentOS, Slackware, several others), FreeBSD/NetBSD, AIX 2.x and 3.x; Solaris; UNICOS (Cray XMP and YMP installations)

Expert in installing, compiling, tuning, configuring and maintaining large Apache, IIS, Tomcat environments

## Education

University of Alabama                      Tuscaloosa, AL  
Degree: DMA. Major: Music Composition/Advanced Technology and Networking in Education

University of Alabama                      Tuscaloosa, AL  
Degree: Master's. Major: Music Composition/Technological Applications

University of South Alabama              Mobile, AL  
Degree: Bachelor's. Major: Music Education

University of South Alabama              Mobile, AL  
Degree: Bachelor's. Major: Music Composition

## References

Available upon request.

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